

**TOWNSHIP OF DENNIS  
DENNISVILLE, NJ  
APRIL 12, 2011**

**6:30 P.M. TWP. COMMITTEE REGULAR MEETING**

Mayor Murphy opened the meeting in compliance with the Open Public Meetings Act requirements.

Mayor Murphy presided with Committeemembers: Glembocki, DiCicco, O'Connor, and Crippen present.

At this time Mayor Murphy and the Township Committee presented a Proclamation to Sarah Hoff, the daughter of Candee Hoff & Scott Hutchinson, for being Dennis Township School District's winner of Cape Assist – 2011 Public Service Announcement Contest. Sarah's submission was "Don't Drink & Drive, I'll Tell You Why" and it was a rap.

Motion was made by O'Connor, seconded by Crippen, with 5 ayes and no nays, that the following Officer's Report was approved:

Chief Finance Officer's Report - January, 2011

The Mayor asked if anyone from the public had any comments on any of the agenda items. Let the record reflect that no one from the public responded.

The Committee discussed adopting a resolution that would encourage the County of Cape May to support the Dennisville Historic Home Owners Association's desire for the installation of sidewalks in Dennisville. Mayor Murphy commented on the survey done by the DHHOA and asked how the Township could go about polling the residents. The Clerk indicated that the Tax Assessor could do mailing labels for the property owners along Main Street and Petersburg Road and the Township could mail the survey to gauge what the residents wanted. Committeeman Glembocki asked for clarification of who was going to receive the survey. Mayor Murphy indicated that residents on Main Street and Petersburg Road that are not members of the Association. The Committee discussed the approximate number of properties this included and Committeeman DiCicco advised the Clerk to notify Mr. Connolly, President of the Association, that we would be using their survey. Committeeman Glembocki indicated that we should make sure the residents know that the funding is coming from the County. Committeeman DiCicco indicated that once the sidewalk is in it is the responsibility of the property owner. The Clerk asked if the Committee would like a cover memo sent with the survey addressing these issues. Committeeman DiCicco asked the Solicitor to draft a memo. Deputy Mayor Crippen and Committeeman Glembocki discussed curbing and handicap access. Committeeman Glembocki indicated that he feels it is important to make sure the owners are fully aware. Committeeman DiCicco questioned the time frame and the Clerk indicated that she was not aware of the time frame and cautioned the Committee that the north (school side) of Petersburg Road was in the Pinelands and that the County would have to comply with the Pinelands prior to beginning the project. The Solicitor stated that the DHHOA were looking for a resolution from the Township supporting their application.

The Committee discussed a proposed resolution supporting Assembly Bill #A-3412 which would share the burden of property assessment appeal refunds. Mayor Murphy asked the Clerk to explained that the bill would make the County and the Fire District share the burden of the loss of taxes when someone has a successful tax appeal. The Tax Assessor voiced her support of this bill and indicated that the Township has 34 tax

appeals filed this year. The Solicitor indicated that the bill would spread the burden. Mayor Murphy and the Committee indicated that they would like to adopt the resolution supporting Assembly Bill #A-3412 and the Solicitor advised them that they can do so now.

Motion was made by Crippen, seconded by O'Connor, with 5 ayes and no nays, that the following resolution was adopted:

**RESOLUTION NO. 2011-78**

**RESOLUTION SUPPORTING A-3412 SHARING THE BURDEN OF PROPERTY ASSESSMENT  
APPEAL REFUNDS**

**WHEREAS**, when County Tax Board appeals are granted the municipality must reimburse the property taxpayer 100% of the appealed tax levy, which includes the municipal, school, county and any special districts tax; and

**WHEREAS**, the municipal tax collector makes the adjustment from the appeal as a credit on the 4<sup>th</sup> quarter tax bill resulting in the municipality's fund balance for the preceding year to diminished, if not completely depleted; and

**WHEREAS**, a recent League of Municipalities' survey has measured the extent to which residents have filed and won tax appeals in 2010; and

**WHEREAS**, one hundred fifty (150) municipalities, representing all both large and small municipalities in all 21 counties, that participated in the survey reported property value declines of more than \$87,900,000, which resulted from 19,788 tax appeals filed in 2010; and

**WHEREAS**, those responding to the survey indicated that 13,760 appeals were filed in 2009, compared to 19,788 in 2010, representing an increase of 43.7%; and

**WHEREAS**, a municipality often experiences an increase in tax appeals because they have conducted a revaluation, however, only 5 of the 150 municipalities, which participated in our survey, indicated that their 2010 appeals resulted from revaluations; and

**WHEREAS**, as a way of comparison, 23 of the participating municipalities conducted revaluations in 2009, when fewer tax appeals were presented to the County Tax Boards; and

**WHEREAS**, the 2010 spike in appeals should be attributed to the economic down-turn, which lowered property values and placed increased stress on the income of homeowners, all around our Garden State; and

**WHEREAS**, the survey also indicated that in 2010 the various County Tax Boards have granted average property value reductions of close to \$5,000, per appeal; and

**WHEREAS**, fifty-six percent of those responding indicated that the successful tax appeals would have an impact on fund balances and place additional pressures on local officials during 2011; and

**WHEREAS**, although the survey was a snapshot picture in time, it can be used to project what might follow in 2011, since the reductions, which were granted by County Tax Boards in 2010, will have a multiplier effect when neighbors learn of their neighbor's tax reduction, which will likely increase the appeals and in the alternative, Tax Assessors could be forced to adjust property values, based upon the appeal information; and

**WHEREAS**, successful tax appeals have a three-fold negative impact on municipal budgets. First, the municipality, as the collector of taxes for the School district, county and special districts, must fund the full cost of the legal defense of the assessment. Second, since State law guarantees to the county and the school district 100% of their levies, the municipality bears the full cost of any re-imburements resulting from the appeal (as well as the full burden for any uncollected taxes). Third, the end result will be a further decline in the property tax base used to support Municipalities, County governments and School systems; and

**WHEREAS**, in light of the revenue limitations that have been placed on all levels of local government by the Legislature (2% cap), such declining values will compound and add additional stress to local public officials, as they grapple with the issues confronting the tax paying public; and

**WHEREAS**, Assemblyman Carroll has recently introduced A-3412, which requires fire districts, school districts, and county governments to share in burden of property assessment appeal refunds;

**NOW, THEREFORE, BE IT RESOLVED**, by the Township Committee of the Township of Dennis, County of Cape May and State of New Jersey, that this governing body does hereby urge the swift passage and signing of A-3412.

**BE IT FURTHER RESOLVED**, that copies of this Resolution be forwarded to New Jersey Governor Christopher Christie, to Senate President Stephen Sweeney, to Assembly Speaker Sheila Oliver, to Senator Jeff Van Drew, Assemblyman Nelson Albano, Assemblyman Matt Milam and to the New Jersey League of Municipalities.

**ATTEST** \_\_\_\_\_ **ATTEST** \_\_\_\_\_  
**Jacqueline B. Justice, RMC/Clerk** **John Murphy, Mayor**

Motion was made by Crippen, seconded by O'Connor, with 5 ayes and no nays, that the following Ordinance No. 2011-03 was introduced for first reading:

**TOWNSHIP OF DENNIS**

**COUNTY OF CAPE MAY  
STATE OF NEW JERSEY**

**ORDINANCE NO. 2011-03**

**AN ORDINANCE OF THE TOWNSHIP OF DENNIS, COUNTY OF CAPE MAY,  
AND STATE OF NEW JERSEY ESTABLISHING THE COMPENSATION OF  
THE OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF DENNIS**

**BE IT ORDAINED**, by the Township Committee of the Township of Dennis, County of Cape May, State of New Jersey as follows:

**SECTION 1.** The positions listed in the attached schedule are either positions that currently exist or positions that may be created by the Township Committee prior to this Ordinance being amended.

**SECTION 2.** The salary ranges specified in the attached schedule are hereby adopted for each and every position listed therein. In those cases where only one rate or figure appears in said schedule, said rate or figure shall be the maximum rate or figure applicable to said position. In those cases where a minimum and maximum salary appear

the exact salary to be paid to the holder of said position shall be as determined from time to time by Resolution of the Township Committee.

**SECTION 3.** Longevity pay shall terminate. Employees who, in the year 2004, received longevity pay have had that amount merged into their 2005 salary.

**SECTION 4.** The duties to be performed by each person holding any position listed herein shall be those duties as outlined in Job Descriptions provided by the New Jersey Department of Personnel or the Township of Dennis.

**SECTION 5.** All other Ordinances in conflict or inconsistent with this Ordinance are hereby repealed to the extent of such conflict or inconsistency.

**SECTION 6.** The range of salaries are hereby listed by title or position, with a minimum and a maximum base salary if applicable.

<u>TITLE/POSITION</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
<b>Salaried Employees:</b>		
Mayor	10,020.00	13,500.00
Township Committee Member	10,020.00	13,500.00
Business Administrator (full time)	50,000.00	73,000.00
Business Administrator (part time)	15,000.00	25,000.00
Municipal Clerk	50,000.00	70,000.00
Deputy Municipal Clerk	25,000.00	45,000.00
Registrar of Vital Statistics	2,000.00	5,000.00
Deputy Registrar of Vital Statistics	500.00	2,000.00
Engineer	9,500.00	12,500.00
Attorney	45,000.00	59,000.00
Senior Clerk Typist	21,000.00	35,000.00
Clerk Typist	18,000.00	25,000.00
Clerk Typist (per hour)	10.00	17.50
Chief Financial Officer/Treasurer	40,000.00	68,000.00
Director of Finance	7,000.00	15,000.00
Tax Assessor	40,000.00	68,000.00
Deputy Tax Assessor	25,000.00	45,000.00
Tax Collector	40,000.00	66,000.00
Deputy Tax Collector	25,000.00	45,000.00
Municipal Judge	14,000.00	22,000.00
Prosecutor	15,000.00	22,000.00
Court Administrator	40,000.00	65,000.00
Deputy Court Administrator	25,000.00	44,000.00
Public Defender	4,000.00	12,000.00
Emergency Management Coord.	7,000.00	12,000.00
Deputy Emergency Management Coord.	3,000.00	9,000.00
Construction Official	45,000.00	80,000.00
Construction Official (part-time)	12,000.00	15,000.00
Technical Assistant to the Construction Official	20,000.00	35,000.00
Building Inspector	8,000.00	15,000.00
Fire Sub-Code Official	100.00	4,000.00
Electrical Sub-Code Official	5,000.00	14,000.00
Plumbing Sub-Code Official	5,000.00	14,000.00
Code Enforcement Officer	4,000.00	15,000.00
Zoning Officer	4,000.00	13,000.00
Planning Administrative Officer	1,500.00	4,500.00
Zoning Administrative Officer	1,500.00	4,500.00
Director, Parks and Recreation	55,000.00	70,000.00

<u>TITLE/POSITION</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
<b>Salaried Employees Continued:</b>		
Recreation Supervisor	25,000.00	45,000.00
Recreation Leader (full time)	20,000.00	30,000.00
Recreation Leader (part-time hourly)	11.00	15.00
Recreation Director	55,000.00	70,000.00
Recreation Attendant	20,000.00	35,000.00
Recreation Attendant (per hour)	10.00	15.00
Recreation Aide (per hour)	10.00	12.50
Municipal Alliance Coordinator	3,000.00	9,000.00
Peer Leadership Counselor	1,280.00	4,500.00
Constable (per hour)	9.50	12.50
Senior Center Aide (per hour)	11.00	19.00
Director of Public Works/C.P.W.M.	50,000.00	65,000.00
Assistant Supervisor, Public Works	48,000.00	55,000.00
Supervisor, Recreation Maintenance	15.00	23.00
Recreation Maintenance Worker	10.00	20.00
Laborer (per hour)	11.00	18.00
Truck Driver (per hour)	14.25	25.00
Mechanic (per hour)	14.50	24.00
Recycling Coordinator	2,500.00	4,500.00
Museum Attendant (part-time)	2,500.00	5,000.00

**Miscellaneous Items:**

Recreation Aide (per dance session)	20.00	50.00
Municipal Court Attend. (per session)	50.00	75.00
Recorder Operator Courts (per session)	40.00	100.00
Secretary Planning Bd. (per meeting)	45.00	75.00
Secretary Zoning Bd. (per meeting)	45.00	75.00
Secretary Board of Health (per meeting)	40.00	100.00
Member Board of Health (per meeting)	2.00	100.00
Secretary Commissions (per meeting)	40.00	50.00
Required Meeting Attendance (per meeting)	40.00	50.00
Recording Clerk (per meeting)	40.00	75.00
Mileage (per mile)	.32	.55

**SECTION 7.** This Ordinance shall become effective retroactive to January 1, 2011, immediately upon passage and publication according to law. All wages for employees covered under the contract with I.B.E.W. 1293 will be paid in accordance with that contract. All other employees will be paid in accordance with a subsequent resolution passed by the governing body detailing each employee's salary.

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John Murphy, Mayor

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Dennis M. Crippen, Deputy Mayor

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Brian O'Connor, Committee Member

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Albert M. DiCicco, Committee Member

The foregoing Ordinance was introduced at a meeting of the Township Committee of the Township of Dennis on April 12, 2011. Publication will be held on April 20, 2011 and a Public Hearing will be held at a meeting of the said Township Committee to be held on May 03, 2011 at 6:30 p.m. in the Municipal Building located at 571 Petersburg Road in Dennisville.

**ATTEST**

**Jacqueline B. Justice, RMC/Clerk**

Motion was made by Crippen, seconded by DiCicco, with 5 ayes and no nays, that providing that proper vouchers have been filed and that funds are available, the following bills are authorized to be paid:

**GENERAL ACCOUNT:**

033200-Twp of Dennis Payroll Account	\$ 57,637.82
033201-VOID	
033202-A.C. Moore, Inc.	47.83
033203-Super Valu	413.15
033204-Advanced Wireless	42.49
033205-Advantage Rental Center, Inc.	293.25
033206-Atlantic City Electric	4,947.28
033207-A T & T	163.13
033208-Airline Hydraulics Corp.	81.20
033209-Atlantic Cnty Municipal Joint Ins Fund	66,634.00
033210-Richard E. Bailey &	87.48
033211-Berco Fleet Services, Inc.	1,418.12
033212-Belleplaine Emergency Corp.	8,750.00
033213-Cape May Cnty League Municipalities	400.00
033214-Cape May County M.U.A.	15,184.24
033215- C.M.C. Technical High School	200.00
033216-Cape May Cnty Tax Assessor's Assoc.	25.00
033217-Computer Access Systems	187.50
033218-Comcast	480.66
033219-Country Barn Florist, Inc.	57.00
033220-Mr. & Mrs. Harry Creamer	50.83
033221-Nelson B. Creamer	114.40
033222-Crystal Springs	20.53
033223-Dennis Township	100.00
033224-Collins Iron Works, Inc.	22.80
033225-Dell Marketing LP	1,972.50
033226-Sheree L. Dever	622.83
033227-East Coast Distributors	242.88
033228-Ford, Scott & Associates, LLC	19,000.00
033229-Mike Gardner & Son, Inc.	141.68
033230-The Gem Grocery & Gas	649.19
033231-Hanson Aggregates Inc.	649.66
033232-Gerald C. Harris	174.40
033233-Anthony J. Harvatt, II, Esq.	500.00
033234-Hayes Mindish, Inc.	155.00
033235-Herald Newspaper, Inc.	815.73
033236-Home Depot Credit Services	139.60
033237-James M. Rutala Associates, LLC	513.00
033238-J. C. Miller Co., Inc.	1,131.44

033239-Just Sports	196.92
033240-Keen Compressed Gas Co., Inc.	20.57
033241-K-Mart	212.64
033242-Edward F. Leith, Jr.	193.19
033243-Marshall & Swift	476.20
033244-McCarter Paper Company, Inc.	2,378.00
033245-M.G.L. Printing Solutions	380.00
033246-M.T.H.S. After Prom Committee	500.00
033247-Modern Gas Co., Inc.	3,989.21
033248-National Time Systems	195.00
033249-Nextel Communications	287.60
033250-NJ Division of Fire Safety	846.00
033251-N.J.P.O.	580.00
033252-NJ Shade Tree Federation	65.00
033253-Northern Tool & Equipment Co.	572.68
033254-Patti's Party World	151.64
033255-Pinelands Municipal Council	100.00
033256-QC, Inc.	1,273.00
033257-Regal Cinemedia	788.00
033258-Rutgers, The State University	375.00
033259-Sack O'Subs	148.75
033260-Seashore Food Distributors, Inc.	235.20
033261-Senior Travel Service, Inc.	1,095.00
033262-Shockey's Pure Water	217.45
033263-Shop Rite	92.13
033264-S.J.T.P.	180.00
033265-South Jersey Paper Products	1,042.92
033266-S.S.C.I.	180.00
033267-State Treasurer	50.00
033268-Treasurer, State of New Jersey	25.00
033269-Stewart Business Systems	477.42
033270-Tax Collect/Treasurer Assoc. of NJ	420.00
033271-Treasurer, State of New Jersey	50.00
033272-Tri State Office Solutions	26.86
033273-Uline	538.25
033274-V. E. Ralph & Son, Inc.	1,480.00
033275-Vital Communications, Inc.	75.00
033276-Maser Consulting, PA	5,371.75
033277-Wildwood Catholics	200.00
033278-Wolverine Sports	129.51
033279-Cintas First Aid & Safety	116.41

Committeeman Glembocki indicated that he had commented about concerns he had about the 2011 Budget in his new letter. He stated that he has been working with the Finance Officer to answer some of his questions and that he does have a better understanding now. He advised the Mayor that he would forward some ideas he has to him and he urged the Committee as we move forward on the budget process to take a closer look prior to raising fees for businesses and likewise with our residents. He stated that the Committee needs to work hard to find other sources of revenue. Committeeman Glembocki indicated that the Committee has tough decisions to make not only for 2011 but for 2012 as well and that we have to start being careful with future spending.

Committeeman DiCicco indicated that he does not disagree with Committeeman Glembocki, however, he feels its prudent to get the survey of all the fees that other municipalities charge to see if we are considerably lower.

Committeeman Glembocki indicated that he agrees that we should look at some of the fees and he welcomes the chance to set down and look at them. He stated that he feels that he was left out of some of the budget process and that he did go over to Leon Costello's office to review the

budget. He indicated that he has been involved in budgets before and there are items that he feels could be looked at further and he will forward them to the Mayor. He commented on increasing fees and taxes and future budgets. Committeeman Glembocki indicated that it is cheaper to go on vacation to the Caribbean then it is to go to the Jersey Shore.

Committeeman DiCicco reiterated that he does not disagree with Committeeman Glembocki and after the Committee analysis the survey results they may decide not to touch anything, but that it would be irresponsible not to analysis the fees.

Committeeman Glembocki indicated that he agreed and that is just wants to be a part of the process.

Committeeman DiCicco assured Committeeman Glembocki that he would be a part of the process and Deputy Mayor Crippen indicated that everything would be discussed at the next worksession.

Committeeman DiCicco commented on the Emergency Services meeting that was held yesterday. He indicated that former Mayor Harry Creamer (Mayor Murphy's designee) was present at the meeting and that the his discussion on the rehab needs for the V.F. W. were very well received by the Chiefs and that Harry did an excellent job. Committeeman DiCicco called OEM Deputy and Ocean View Volunteer fireman, Mike DeLuca, forward to discuss and idea he has for National Night Out. Committeeman DiCicco indicated that he was eager to hear Mike's idea because Mike is responsible for the installation of officers dinner for Ocean View and it is always a great event.

Mike DeLuca commented on the Township's National Night Out event and indicated that they would like to promote a Firefighters Challenge at National Night Out. He indicated that the Fire Chiefs were on board with this and commented on what a Firefighters Challenge was and indicated that there would be next to no costs due to the fire companies having everything that would be needed. Mr. DeLuca recommended making the Challenge be the big selling point of the evening to draw more people to attend National Night Out. He asked for help in how to get the "ball rolling" and indicated that for the first year they would like to keep it in house with Ocean View, Dennis, Belleplain and maybe Woodbine.

Committeeman O'Connor indicated that everyone loves a good challenge and Committeeman DiCicco questioned participation of other fire companies and Mr. DeLuca indicated that for the first year they would like to keep it "in-house".

Deputy Mayor Crippen questioned what would be involved and Mr. DeLuca indicated that they need to be center stage and the hockey rink would be ideal, however probably not large enough for the spectators to gather around, so they would be looking for a roped off area dead center of the soccer fields.

Committeeman O'Connor indicated that Mr. DeLuca should make a list of what the wants and needs are and that when Mr. DeLuca is available, they will set-up a meeting with the Recreation Director. He indicated that he thinks it is a great idea and commented on concerns with when the helicopter would land at previous Night Outs.

Mr. DeLuca indicated that everyone can view Firefighter Challenge on U-tube and he stated that they would be eliminating the tower. He commented on the relays and indicated that he could have the info to Committeeman O'Connor is a couple of days.

Committeeman O'Connor asked Mr. DeLuca to email it to him and Kim and then they would set-up a meeting. He stated that National Night Out is one of the nicer events we do and that it is a chance for people to come out and meet their neighbors. He stated that the Challenge would be a nice addition to the event and a change for the firemen.

The Committee thanked Mike DeLuca.

Committeeman DiCicco advised that Committee that Goshen Volunteer Fire Company also participates in the Emergency Services meetings because they provide mutual aid and he indicated that the Chiefs are doing a great job and he was very pleased with the reception Harry Creamer had regarding the V.F.W. Committeeman DiCicco indicated that the next meeting was going to be held at the V.F.W.

Committeeman O'Connor commented on the Easter Egg Hunt scheduled for Sunday, April 17<sup>th</sup> he stated that the soccer fields are covered with eggs and in about 1 ½ minutes its done. He stated that it is another good event that we have and that the Recreation Staff work diligently on.

Deputy Mayor Crippen commented on attending the Governor's Town Hall Meeting at the County Airport. He indicated that it was very well attended and the Governor gave a nice talk on his issues with the teacher's union and took questions from the audience. Deputy Mayor Crippen stated that one of the questions was on a topic that was on his mind, the closing of the Vineland Developmental Center. He commented further on: group homes being a better setting for the residents; the future of the Woodbine Developmental Center; the impact from the loss of jobs with many Dennis Township residents being employed there and the ability of the group homes to accommodate these residents. Deputy Mayor Crippen indicated that he agrees with the Governor that something needs to be done and that the current system that NJ has is antiquated system that needs to be improved from a quality of life stand-point as well as a cost one, however, if the alternative way is not ready then you cannot close the current way. Deputy Mayor Crippen closed with indicating that the Governor is a great speaker and pulls no punches and kept the crowd entertained and informed at the same time and definitely worth going.

Committeeman DiCicco indicated that the issue of institutionalization is not as simple as the Governor would like it. He stated that Pennsylvania went through a significant de-institutionalization and that there is a very clear coalition between homelessness and de-institutionalization because a lot of the residents will not stay in the group homes and end up sleeping on grates and in parks. Committeeman DiCicco indicated that he worked in the industry for four years and there are reasons that some people are in mental institutions and that they have significant issues and disabilities. He stated that the Governor is painting it with a broad brush as he does many issues and he indicated he has lived it and can assure you it is not.

Motion was made by O'Connor, seconded by Crippen, that the meeting be open for public comment.

There being no comment from those present, motion was made by O'Connor, seconded by Crippen that the public comment portion be closed.

Motion was made by O'Connor, seconded by DiCicco, that the meeting be adjourned.

ATTEST \_\_\_\_\_  
Jacqueline B. Justice, RMC/Clerk

ATTEST \_\_\_\_\_  
John Murphy, Mayor